



Gujarat State Fertilizers and Chemicals Limited
Job Description & Job Specification

Junior Field Executive (Grade-I) (Fixed Term Employment basis)	
Post Code	40/01/FTE
Age Criteria	Not more than 25 years as on the date of advertisement
Qualification	B.Sc (Chemistry/Industrial Chemistry) minimum 60% OR Diploma Chemical/Petrochemical with minimum 60% OR MSc (Chemistry) candidates may also apply, but the requisite qualification is BSc and hence, their MSc degree will not be considered Preferable: Apprenticeship training in respective trade. All courses must be full-time from recognized institution.
Experience	Minimum 6 Months' experience in Chemical Industry /fertilizer industry/ petrochemicals Industry is preferable. Apprenticeship / Training period will be excluded.
Roles & Responsibilities	Routine Activities <ul style="list-style-type: none">• Undertake plant visits and execute routine activities as per SOPs as detailed in co-ordination with Shift In-charge.• Collect readings/samples and maintain log of process parameters at desired frequency• Take corrective actions for abnormality/deviation and report to DCS/ Panel In-charge/shift In-charge• Take instructions from Shift In-charge and follow in case of emergency or deviation• Carry out proper isolation/purging of machine/equipment in line with safety and environment norms for inspection, maintenance etc.• Field Operations of Pumps, Compressors, Cooling towers, Blowers, Fans etc. equipments.• Monitoring and Maintaining parameters of running equipments/pipelines• Working knowledge of chemical storage/handlings• Maintaining operation related log sheets/registers Safety and Environment Care: <ul style="list-style-type: none">• Use prescribed PPE's to maintain personal safety• Maintain plant safety by following safe practices• Prevent damage to environment and minimize wastage through proper action• Report near miss accidents / unsafe conditions Good-house keeping <ul style="list-style-type: none">• Maintain general conditions and deposition of plant e.g. keeping the functional area clean, proper disposal of wastes, etc. Improvement <ul style="list-style-type: none">• Provide suggestions for improvement in process• Learn/adopt new working techniques



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Skills	<ul style="list-style-type: none">• Should have knowledge of unit operations, heat transfer, mass transfer and allied static and rotating equipments.• Knowledge of Computer operation is essential.• Reporting of events/incidents• Handling of operation related emergencies
Work Conditions	Plant based role which involves working in rotating shifts. Should be willing to respond to emergencies at all times.
Remuneration	Recruit shall be paid monthly lump-sum remuneration as per the company Norms.
Job Location	Current location is Sikka Unit (At & Po: Motikhavdi, Dist. Jamnagar), however recruit may be placed at any other department/unit/depot of the company.

Note:

1. The key Performance Areas (KPAs) listed above are an illustrative list and not an exhaustive list. Additional KPAs may be added from time to time depending on organisational requirements.

2. Terms and Conditions of appointment may vary in any manner with any other employees of the Company as per discretion of the Company.